

Collaborative Behaviours Case Study template: example

Background

- Period: e.g. Q2 2016- Q3 2017
- Headline description: e.g. *Collaboration between asset owner and contractors to prepare for Brent Bravo topside lift delivers significant improvements in cost and productivity*
- Companies/Organisations involved:

Critical behaviours (tick all that apply)

Reasonable Aligned Strategic Learning Change Respect Accommodating Openness

Description – how were critical behaviours exhibited?

Insert case study/vignette of collaborative activity. Provide sufficient detail to make clear the collaborative behaviour(s) involved with reference to one or more of the list below, and outline evidence of the benefits, risks mitigated or opportunities realised as a result. Identify, if relevant, where collaboration could have been more effective.

Reasonable: Negotiations occur without taking advantage
Aligned: Establish joint needs and outcomes and deliver objectives, acting in the best interests of the joint effort
Learning: Learn from and share experience and setbacks
Strategic: Consider future implications of current issues
Change: Constructive and flexible attitude to change
Respect: Demonstrate respect for all partners
Accommodating: Accommodate needs of all stakeholders in order to deliver shared goals
Openness: Information sharing, constructive questioning, open and honest feedback, hold people accountable for unacceptable behaviour

Outcomes – impact of collaboration

Insert high level summary: outcomes might include impacts on innovation; unlocking early revenue streams; cost; time; profit; improved resilience of assets etc.

e.g. *Project team size was reduced by 20% and significant improvements were achieved in productivity. Base workscope delivered to time and significantly under budget.*